

		Step	Salary	Increase	Substantive		
ASSISTANT TEACHER / LECTURER	BAND D						
ED8A 09		20,230.00 Step7	22,567.07	11.55%			
ED8A 10		19,505.00 Step7	22,567.07	15.70%			
ED8A 11		18,786.00 Step6	20,902.29	11.27%			
ED8A 12		18,056.00 Step6	20,902.29	15.76%			
ED8A 13		17,333.00 Step5	19,607.46	13.12%			
ED8A 14		16,610.00 Step4	18,497.60	11.36%			
ED9A 01		13,203.00 Step1	14,428.13	9.28%			
ED9A 02		12,775.00 Step1	14,428.13	12.94%			
ED9A 03 (Redeploy or Act)		12,360.00 Step1	14,428.13	16.73%	C	14095.31	14.04%
TEACHER PRIMARY / EARLY CHILD	BAND E						
ED8A 05		22,785.00 Step5	25,877.25	13.57%			
ED8A 06		21,793.00 Step4	24,412.50	12.02%			
ED8A 07		20,832.00 Step3	22,215.38	6.64%			
ED8A 08		20,960.00 Step3	22,215.38	5.99%			
ED8A 09		20,230.00 Step3	22,215.38	9.81%			
ED8A 10		19,505.00 Step3	22,215.38	13.90%			
ED8A 11		18,786.00 Step2	20,506.50	9.16%			
ED8A 12		18,056.00 Step2	20,506.50	13.57%			
ED8A 13		17,333.00 Step1	19,041.75	9.86%			
ED8A 14		16,610.00 Step1	19,041.75	14.64%			
ED8G 02		24,499.00 Step6	27,830.25	13.60%			
ED8G 03		24,499.00 Step6	27,830.25	13.60%			
ED8G 04		23,411.00 Step5	25,877.25	10.53%			
ED8G 05		22,899.00 Step5	25,877.25	13.01%			
ED9A 01 (Redeploy or Act)		13,203.00 Trans	17,518.41	32.69%	D	14428.13	9.28%
ED9A 03 (Redeploy or Act)		12,360.00 Trans	17,518.41	41.73%	C	14095.31	14.04%
TEACHER SECONDARY / SPECIAL / TRADE / RESEARCH OFFICER	BAND F						
ED8A 05		22,785.00 Step3	26,283.53	15.35%			
ED8A 06		21,793.00 Step2	24,261.72	11.33%			
ED8A 07		20,832.00 Step1	22,528.74	8.14%			
ED8A 08		20,960.00 Step2	24,261.72	15.75%			
ED8A 09		20,230.00 Step1	22,528.74	11.36%			
ED8A 10		19,505.00 Step1	22,528.74	15.50%			
ED8A 12		18,056.00 Trans	20,163.22	11.67%			
ED8A 14 (Redeploy or Act)		16,610.00 Trans	20,163.22	21.39%	D	18497.6	11.36%
ED8G 01		25,720.00 Step4	28,883.00	12.30%			
ED8G 02		24,499.00 Step3	26,283.53	7.28%			
ED8G 04		23,411.00 Step3	26,283.53	12.27%			
ED8G 07		21,438.00 Step2	24,261.72	13.17%			
ED9A 03 (Redeploy or Act)		12,360.00 Trans	20,163.22	63.13%	C	14095.31	14.04%
ASSISTANT HEAD TEACHER (Primary) / EDUCATION OFFICER / DIVISIONAL COUNSELLOR	BAND G						
ED4A 05		29,062.00 Step2	32,038.10	10.24%			
ED4B 03		31,726.00 Step3	34,707.95	9.40%			
ED4B 04		30,613.00 Step3	34,707.95	13.38%			
ED4B 05		29,542.00 Step2	32,038.10	8.45%			
ED5A 01		29,743.00 Step2	32,038.10	7.72%			
ED5A 04		26,037.00 Step1	28,605.45	9.86%			
ED5A 05		25,125.00 Step1	28,605.45	13.85%			
ED5B 05		25,648.00 Step1	28,605.45	11.53%			
ED5C 05		26,579.00 Step1	28,605.45	7.62%			
ED5D 05		27,511.00 Step2	32,038.10	16.46%	Exemption to 15% approved.		
ED6A 05 (Redeploy or Act)		23,637.00 Step1	28,605.45	21.02%	E	25877.25	9.48%

		Step	Salary	Increase	Substantive		
ASSISTANT PRINCIPAL / HEAD OF DEPARTMENT / HEAD TEACHER SMALL		BAND H					
ED3A 05	31,646.00	Step1	34,760.31	9.84%			
ED3B 05	32,751.00	Step2	37,434.18	14.30%			
ED4B 03	31,726.00	Step1	34,760.31	9.56%			
ED4B 04	30,613.00	Step1	34,760.31	13.55%			
ED4B 05 (Redeploy or Act)	29,542.00	Step1	34,760.31	17.66%	F	32926.62	11.46%
ED4C 03	32,872.00	Step2	37,434.18	13.88%			
ED4C 05	31,134.00	Step1	34,760.31	11.65%			
ED5C 05 (Redeploy or Act)	26,579.00	Step1	34,760.31	30.78%	F	30615.98	15.19%
ED5D 03 (Redeploy or Act)	29,543.00	Step1	34,760.31	17.66%	F	32926.62	11.45%
ED5D 05 (Redeploy or Act)	27,511.00	Step1	34,760.31	26.35%	F	30615.98	11.29%
ED5E 05 (Redeploy or Act)	28,473.00	Step1	34,760.31	22.08%	F	30615.98	7.53%
ED6D 03 (Redeploy or Act)	26,340.00	Step1	34,760.31	31.97%	G	28605.45	8.60%
ED6D 04 (Redeploy or Act)	25,918.00	Step1	34,760.31	34.12%	G	28605.45	10.37%
ED6D 05 (Redeploy or Act)	25,008.00	Step1	34,760.31	39.00%	G	28605.45	14.39%
HEAD OF CAMPUS / SENIOR EDUCATION OFFICER / HEAD TEACHER MEDIUM / VICE PRINCIPAL / ROVING PRINCIPAL		BAND I					
ED1D 05	42,691.00	Step2	46,627.14	9.22%			
ED2A 03	38,014.00	Step1	43,296.63	13.90%			
ED2A 05 (Redeploy or Act)	35,661.00	Step1	43,296.63	21.41%	H	40553.7	13.72%
ED2C 02	40,983.00	Step2	46,627.14	13.77%			
ED2C 05	37,831.00	Step1	43,296.63	14.45%			
ED2D 05	38,775.00	Step1	43,296.63	11.66%			
ED3A 04 (Redeploy or Act)	32,792.00	Step2	43,296.63	32.03%	H	37434.18	14.16%
ED3A 05 (Redeploy or Act)	31,646.00	Step1	43,296.63	36.82%	H	34760.31	9.84%
ED3B 04 (Redeploy or Act)	33,614.00	Step2	43,296.63	28.81%	H	37434.18	11.36%
ED3B 05 (Redeploy or Act)	32,751.00	Step2	43,296.63	32.20%	H	37434.18	14.30%
ED3C 05 (Redeploy or Act)	34,791.00	Step1	43,296.63	24.45%	H	37434.18	7.60%
ED4B 05 (Redeploy or Act)	29,542.00	Step6	43,296.63	46.56%	F	32962.62	11.58%
ED4C 03 (Redeploy or Act)	32,872.00	Step1	43,296.63	31.71%	H	37434.18	13.88%
ED4C 05 (Redeploy or Act)	31,134.00	Step1	43,296.63	39.07%	H	34760.31	11.65%
ED5D 05 (Redeploy or Act)	27,511.00	Step5	43,296.63	57.38%	F	30615.98	11.29%
ED5E 03 (Redeploy or Act)	30,031.00	Step1	43,296.63	44.17%	H	34760.31	15.75%
ED5E 05 (Redeploy or Act)	28,473.00	Step1	43,296.63	52.06%	G	32038.1	12.52%
PRINCIPAL SMALL / PRINCIPAL EDUCATION OFFICER, HEAD TEACHER LARGE		BAND J					
ED1B 04 (Redeploy or Act)	39,997.00	Step1	51,132.98	27.84%	I	43,296.63	8.25%
ED1D 05 (Redeploy or Act)	42,691.00	Step1	51,132.98	19.77%	I	46,627.14	9.22%
ED2B 05 (Redeploy or Act)	36,552.00	Step1	51,132.98	39.89%	H	40,553.70	10.95%
ED2D 05 (Redeploy or Act)	38,775.00	Step1	51,132.98	31.87%	I	43,296.63	11.66%
ED3C 05 (Redeploy or Act)	34,791.00	Step1	51,132.98	46.97%	H	37,434.18	7.60%
ED4C 05 (Redeploy or Act)	31,134.00	Step1	51,132.98	64.24%	H	34,760.31	11.65%
PRINCIPAL MEDIUM / DIRECTOR TECH COLLEGE		BAND K					
ED1A 05 (Redeploy or Act)	39,421.00	Step1	59,945.18	52.06%	I	43,296.63	9.83%
ED1C 05 (Redeploy or Act)	40,995.00	Step1	59,945.18	46.23%	I	46,627.14	13.74%
ED1D 05 (Redeploy or Act)	42,691.00	Step1	59,945.18	40.42%	I	46,627.14	9.22%
ED2B 05 (Redeploy or Act)	36,552.00	Step1	59,945.18	64.00%	H	40,553.70	10.95%
ED2D 05 (Redeploy or Act)	38,775.00	Step1	59,945.18	54.60%	I	43,296.63	11.66%
PRINCIPAL LARGE / DIVISIONAL EDUCATION OFFICER		BAND L					
ED1D 05 (Redeploy or Act)	42,691.00	Step1	67,830.20	58.89%	I	46,627.14	9.22%
ED1F 05 (Redeploy or Act)	45,945.00	Step1	67,830.20	47.63%	J	51,132.98	11.29%
DEFINITIONS:							
PRIMARY SCHOOLS	Large, over 25 Teachers; Medium 1 or 2 AHT and up to 25 teachers, Small no AHT						
SECONDARY SCHOOLS	Large, over 50 Teachers; Medium 26 to 50 teachers; Small less than 26 teachers						