

[LEGAL NOTICE NO. 75]

EMPLOYMENT RELATIONS ACT 2007

Wages (Hotel and Catering Trades) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Hotel and Catering Trades) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Hotel and Catering Trades) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 6 amended

2. The Principal Regulations are amended by deleting regulation 6 and substituting the following—

“Hours of work

6. The normal hours of work are—

- (a) 9 hours per day spread over 5 days a week; or
- (b) 8 hours per day spread over 6 days a week.”.

Regulation 9 amended

3. Regulation 9 of the Principal Regulations is amended by—

(a) in paragraph (a)—

- (i) after “each day”, inserting “spread over 6 days a week”; and
- (ii) deleting “one and a half” and substituting “1.5”;

(b) after paragraph (a), inserting the following new paragraph—

“(aa) for the first 4 hours worked in excess of 9 hours on each day spread over 5 days a week other than the rostered day off applicable to the worker concerned, at 1.5 times the worker’s normal rate of remuneration and for all overtime worked thereafter on such day, at double the worker’s normal rate of remuneration;”;

(c) deleting “twice” wherever it appears and substituting “double”.

Regulation 12 amended

4. Regulation 12 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(2) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Regulation 13 amended

5. Regulation 13 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

Schedule amended

6. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE
(Regulation 4)

MINIMUM RATES OF REMUNERATION

CLASSES OF WORKERS	LICENSED UNDERTAKING (Selling Liquor) (\$)	OTHER UNDERTAKING (Not Selling Liquor) (\$)
Barman	3.31	Nil
Clerk	3.24	2.93
Cook	3.36	3.05
General Worker	3.12	2.87
House Worker	3.12	2.87
Kitchen Hand	3.12	2.87
Laundry Hand	3.12	2.87
Night Attendant	3.12	2.87
Outdoor Worker	3.12	2.87
Student Trainee	61.50/week allowance	61.50/week allowance
Waiter	3.12	2.87
Watchman	3.12	2.87”

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations