

[LEGAL NOTICE NO. 82]

## EMPLOYMENT RELATIONS ACT 2007

## Wages (Garment Industry) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

*Short title and commencement*

1.—(1) These Regulations may be cited as the Wages (Garment Industry) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Garment Industry) Regulations 2015 is referred to as the “Principal Regulations”.

*Regulation 3 amended*

2. Regulation 3 of the Principal Regulations is amended by—

(a) after the definition of “Act”, inserting the following new definition—

““birth” means the issue of a child or children, whether alive or dead, and for the purposes of the Act, birth commences and ends on the actual day of birth, and when 2 or more children are born, commences and ends on the day of the last born of such children;”;

(b) after the definition of “casual worker”, inserting the following new definitions—

““child” means a person under the age of 18 years of age;”;

““day” means—

(a) a period of 24 hours beginning and ending at midnight;

(b) in the case of a shift worker, a continuous period of 24 hours beginning at the time when a worker commences work;”;

(c) after the definition of “public holiday”, inserting the following new definition—

““wages” has the meaning referred to in the Act;”;

(d) in the definition of “week”, deleting “and”;

(e) in the definition of “worker”, deleting “.” and substituting “; and”; and

- (f) after the definition of “worker”, inserting the following new definition—  
 ““year” includes a period commencing on a date in a calendar year and expiring on the date preceding the corresponding date in the following calendar year.”.

*Regulation 4 amended*

3. Regulation 4 of the Principal Regulations is amended in subregulation (1) by—
- (a) deleting paragraph (a) and substituting the following—  
 “(a) in the case of a trainee (1 to 3 months), \$2.20; and”;
- (b) in paragraph (b), deleting “\$2.24” and substituting “\$2.68”.

*Regulation 5 amended*

4. The Principal Regulations are amended by deleting regulation 5 and substituting the following—

*“Hours of work*

5. The normal hours of work are—
- (a) 9 hours per day over 5 days a week; or
- (b) 8 hours per day spread over 6 days a week.”.

*Regulation 6 amended*

5. Regulation 6 of the Principal Regulations is amended by—
- (a) renumbering the provision as subregulation (1); and
- (b) after subregulation (1), inserting the following new subregulation—  
 “(2) If a worker works on a public holiday, the worker must be paid the single rate in addition to the entitlement under subregulation (1).”.

*Regulation 7 amended*

6. Regulation 7 of the Principal Regulations is amended in subregulation (2) by—
- (a) in paragraph (a), deleting “or a Saturday, one and a half” and substituting “, 1.5”; and
- (b) deleting “twice” wherever it appears and substituting “double”.

*Regulation 9 amended*

7. Regulation 9 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

*Regulation 10 amended*

8. Regulation 10 of the Principal Regulations is amended by deleting “in excess of 3 hours” and substituting “for 3 hours or more”.

Made this 31st day of August 2017.

J. USAMATE  
 Minister for Employment,  
 Productivity and Industrial Relations