

[LEGAL NOTICE NO. 76]

EMPLOYMENT RELATIONS ACT 2007

Wages (Manufacturing Industry) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Manufacturing Industry) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Manufacturing Industry) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 2 amended

2. Regulation 2 of the Principal Regulations is amended by deleting “\$250” and substituting “\$300”.

Regulation 4 amended

3. Regulation 4 of the Principal Regulations is amended by—

- (a) in subregulation (1), deleting “\$3.15” and substituting “\$3.28”; and
- (b) in subregulation (2), deleting “\$3.94” and substituting “\$4.10”.

Regulation 6 amended

4. Regulation 6(1)(b) of the Principal Regulations is amended by deleting “regulation 8” and substituting “these Regulations, 8 hours for 6 days work or 9 hours for 5 days work”.

Regulation 8 amended

5. Regulation 8(2) of the Principal Regulations is amended after “each week” by substituting “, and a worker who is required to work for 6 days a week is required to get an additional rest day”.

Regulation 9 amended

6. Regulation 9 of the Principal Regulations is amended by deleting “twice” wherever it appears and substituting “double”.

Regulation 10 amended

7. Regulation 10 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Regulation 11 amended

8. Regulation 11 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations

[LEGAL NOTICE NO. 77]

EMPLOYMENT RELATIONS ACT 2007

Wages (Mining and Quarrying) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Mining and Quarrying) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Mining and Quarrying) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 3 amended

2. Regulation 3 of the Principal Regulations is amended by—

(a) after the definition of “unskilled worker”, inserting the following new definition—

““wages” has the meaning referred to in the Act;”;

(b) in the definition of “week”, deleting “and”;

(c) in the definition of “worker”, deleting “.” and substituting “; and”; and

(d) after the definition of “worker”, inserting the following new definition—

““year” means a period commencing on a date in a calendar year and expiring on the date preceding the corresponding date in the following calendar year.”.

Regulation 5 amended

3. The Principal Regulations are amended by deleting regulation 5 and substituting the following—

“Hours of work

5. The normal hours of work are—

- (a) 9 hours per day spread over 5 days a week; or
- (b) 8 hours per day spread over 6 days a week.”.

Regulation 9 amended

4. Regulation 9 of the Principal Regulations is amended by deleting “in excess of 3 hours” and substituting “for 3 hours or more”.

Regulation 10 amended

5. Regulation 10 of the Principal Regulations is amended by deleting “twice” wherever it appears and substituting “double”.

Regulation 11 amended

6. Regulation 11 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Schedule amended

7. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE
(Regulation 4)

MINIMUM HOURLY RATES OF REMUNERATION

MINING

CLASSES OF WORKERS	UNDERGROUND (\$)	SURFACE (\$)
Clerk	3.25	3.25
Machinist	3.52	3.34
Miner	4.69	4.51
Assistant Miner/Scraper	3.52	3.34
Operator	3.60	3.43
Skilled Worker	3.52	3.34
Technical Services	3.52	3.34
Tradesman	3.95	3.78
Tradesman Trainee	3.43	3.25
Unskilled Worker	3.06	2.89

QUARRYING

CLASSES OF WORKERS	UNDERGROUND (\$)	SURFACE (\$)
Clerk	3.25	3.25
Machinist	3.52	3.34
Miner	4.69	4.51
Assistant Miner/Scraper	3.52	3.34
Operator	3.60	3.43
Skilled Worker	3.52	3.34
Technical Services	3.52	3.34
Tradesman	3.95	3.78
Tradesman Trainee	3.43	3.25
Unskilled Worker	3.06	2.89"

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations

[LEGAL NOTICE NO. 78]

EMPLOYMENT RELATIONS ACT 2007

Wages (Printing Trades) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Printing Trades) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Printing Trades) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 3 amended

2. Regulation 3 of the Principal Regulations is amended by—

- (a) after the definition of “public holiday”, inserting the following new definition—
““wages” has the meaning referred to in the Act;”;
- (b) in the definition of “week”, deleting “and”;
- (c) in the definition of “worker”, deleting “.” and substituting “; and”; and
- (d) after the definition of “worker”, inserting the following new definition—
““year” means a period commencing on a date in a calendar year and expiring on the date preceding the corresponding date in the following calendar year.”.

Regulation 5 amended

3. The Principal Regulations are amended by deleting regulation 5 and substituting the following—

“Hours of work

5. The normal hours of work are—

- (a) 9 hours per day spread over 5 days a week; or
- (b) 8 hours per day spread over 6 days a week.”.

Regulation 7 amended

4. Regulation 7(3) of the Principal Regulations is amended by deleting “twice” wherever it appears and substituting “double”.

Regulation 8 amended

5. Regulation 8 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

Regulation 9 amended

6. Regulation 9 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Schedule amended

7. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE
(Regulation 4)

MINIMUM HOURLY RATES OF REMUNERATION

CLASSES OF WORKERS	LEARNER (\$)	PERMANENT (\$)
Pre-press	2.82	3.39
Binding Un-skilled	2.82	3.39

CLASSES OF WORKERS	LEARNER (\$)	PERMANENT (\$)
Binding Skilled	2.82	3.39
Printer Assistant	2.82	3.39
Printer	2.82	3.39
Driver	-	2.82
Cleaner	-	2.82
Handyman	-	2.82”

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations

[LEGAL NOTICE NO. 79]

EMPLOYMENT RELATIONS ACT 2007

Wages (Sawmilling and Logging Industry) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Sawmilling and Logging Industry) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Sawmilling and Logging Industry) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 10 amended

2. Regulation 10 of the Principal Regulations is amended by deleting “twice” wherever it appears and substituting “double”.

Regulation 11 amended

3. Regulation 11 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Schedule amended

4. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE
(Regulation 4)

MINIMUM HOURLY RATES OF REMUNERATION

CLASSES OF WORKERS	MINIMUM HOURLY RATES OF REMUNERATION (\$)
Field Workers	
Log Truck Driver	4.25
Truck Driver	3.90
Mobile Plant Operator	4.25
Logging Crew Hand	3.86
Other Workers	3.75
Road Construction Workers	
Mobile Plant and Equipment Operator	4.25
Truck Driver	3.90
Other Workers	3.75
Quarry and Gravel Pit Workers	
Mobile Plant and Equipment Operator	4.25
Stationary Plant Operator	3.92
Spaller	3.86
Other Workers	3.75
Sawmilling Sawshop Log Yard Workers	
Sawyer	4.25
Saw Doctor	5.57
Saw Blade Grinder	4.25
Plant and Equipment Operator	3.86
Sawmill and Log Yard Hand	3.78
Sawshop Hand	3.86
Other Workers	3.75

CLASSES OF WORKERS	MINIMUM HOURLY RATES OF REMUNERATION (\$)
Timber Yard Workers	
Mobile Plant and Equipment Operator	4.17
Tallyman	3.92
Timber Yard Hand	3.79
Other Workers	3.75
Planner Mill Workers	
Machinist	3.86
Mill Hand	3.78
Other Workers	3.75
Boron Treatment Plant Workers	
Treatment Plant Operator	4.16
Treatment Plant Hand	3.90
Other Workers	3.75
Pressure Treatment Plant Workers	
Treatment Plant Operator	4.17
Treatment Plant Hand	3.78
Other Workers	3.75
Kiln Drying Operations	
Kiln Operator	4.25
Assistant Kiln Operator	3.90
Other Workers	3.75
Store Workers	
Store Assistant	3.90
General Workers Not Otherwise Specified	
Plant and Equipment Operator	4.08
Driver	3.90
Watchman	3.75
Other Workers	3.75

CLASSES OF WORKERS	MINIMUM HOURLY RATES OF REMUNERATION (\$)
Veneer/Lathe and Plywood Operations	
Plant and Equipment Operator	3.91
Assistant Operator	3.84
Other Workers	3.75
Chip Mill Operations	
Chip Mill Operator	3.91
Chipper Hand	3.84
Other Workers	3.75"

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations

[LEGAL NOTICE NO. 80]

EMPLOYMENT RELATIONS ACT 2007

Wages (Security Services) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Security Services) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Security Services) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 4 amended

2. Regulation 4 of the Principal Regulations is amended by—

- (a) in subregulation (1), deleting “\$2.51” and substituting “\$2.68”; and
- (b) in subregulation (2), deleting “\$3.14” and substituting “\$3.25”.

Regulation 6 amended

3. The Principal Regulations are amended by deleting regulation 6 and substituting the following—

“Public Holiday

6.—(1) Every worker shall be paid in respect of each public holiday for the number of hours of work, exclusive of overtime, which he or she would normally have worked on that day had it not been a public holiday, provided that this regulation does not apply to any worker unless—

- (a) he or she worked for the employer throughout the last working day preceding the public holiday; and
- (b) he or she presents himself or herself for employment on the first working day after such public holiday,

and provided further that paragraphs (a) and (b) shall be deemed to have been complied with where the worker is excused from presenting himself or herself for employment by his or her employer, or is prevented from presenting himself or herself for employment by illness or injury verified by a medical certificate or is prevented from presenting himself or herself for employment by any other reason which the employer considers satisfactory.

(2) If a worker works on a public holiday, the worker must be paid the single rate in addition to the entitlement under subsection (1).”.

Regulation 7 amended

4. Regulation 7(3) of the Principal Regulations is amended by—

- (a) deleting “twice” wherever it appears and substituting “double”;
- (b) in paragraph (a)(ii), deleting “and”;
- (c) in paragraph (b), deleting “.” and substituting “;”; and
- (d) after paragraph (b), inserting the following new paragraphs—
 - “(c) in respect of work done on the sixth day for workers rostered on a 5 working day shift, double the worker’s normal hourly rate of remuneration; and
 - (d) in respect of work done on the seventh day for workers rostered on a 6 working day shift, double the worker’s normal hourly rate of remuneration.”.

Regulation 8 amended

5. Regulation 8 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(1A) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Regulation 9 amended

6. Regulation 9 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

Made this 31st day of August 2017.

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations

[LEGAL NOTICE NO. 81]

EMPLOYMENT RELATIONS ACT 2007

Wages (Wholesale and Retail Trades) (Amendment) Regulations 2017

IN exercise of the powers conferred on me by section 264 of the Employment Relations Act 2007 and acting on the advice of the Employment Relations Advisory Board, I hereby make these Regulations—

Short title and commencement

1.—(1) These Regulations may be cited as the Wages (Wholesale and Retail Trades) (Amendment) Regulations 2017.

(2) These Regulations come into force on 30 September 2017.

(3) In these Regulations, the Wages (Wholesale and Retail Trades) Regulations 2015 is referred to as the “Principal Regulations”.

Regulation 8 amended

2. Regulation 8 of the Principal Regulations is amended after subregulation (1) by inserting the following new subregulation—

“(2) The sick leave entitlement under these Regulations is different from the sick leave entitlement under the Workmen’s Compensation Act 1964.”.

Regulation 9 amended

3. Regulation 9 of the Principal Regulations is amended by deleting “in excess of 2 hours” and substituting “for 2 hours or more”.

Schedule amended

4. The Principal Regulations are amended by deleting the Schedule and substituting the following—

“SCHEDULE
(Regulation 4)

MINIMUM HOURLY RATES OF REMUNERATION

CLASSES OF WORKERS	MINIMUM HOURLY RATES OF REMUNERATION (\$)
Cashier	3.12
Clerk	3.12
Driver Light Goods and Group 2	3.12
Driver Heavy Goods	3.61
Fork Lift Operator	3.31
Packer	2.99
Salesman	3.12
Sewing Machinist	3.12
Shop Assistant	3.12
Storeman	3.12
Unskilled Worker	2.93
Watchman	2.87
Other Workers	3.12”

Made this 31st day of August 2017.t

J. USAMATE
Minister for Employment,
Productivity and Industrial Relations